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Working Experience 1999 – Now. *Østfold University College* (<http://www.hiof.no/>), *Faculty of Engineering, Innovation and Project Management, Mechanical Engineering.*
 Østfold **Associate Professor** (Førsteamanuensis). Courses teaching and taught:

- Product Design and Development
- Innovation Technique and Process
- Manufacturing Technology
- Marketing Management
- Online Teaching for College Professors

Working Experience 1997 – 1999. A number of project based assignments in B.C. Canada, included:
 Canada **Market Consultant** (*SiCarbon Industries Ltd. Vancouver, BC*)
Market Analyst (*J.R.Direct Response Inc. Delta, BC*)

Working Experience 1995–1997 *Fiskeriforskning AS* (<http://www.nofima.no/>). Tromsø, Norway,
 Tromsø **Researcher** (Forsker II)

- Cooperating with Norwegian Seafood Export Council (<http://www.seafood.no>)
- Assisting/forwarding Norwegian contacts with Shanghai Fisheries University
- Conducting market study and coordinating business meetings in China.
- Recommending market strategies and potential customers for fish exporters.
- Assisting for Norwegian Seafood Export Council's China activities.

Working Experience 1992 – 1995 *Agder University College* (<http://www.hia.no>). Grimstad, Norway
 Agder **Associate Professor** (Førsteamanuensis). Teaching courses:

- Organizational Theories
- Total Quality Management and ISO 9000s Implementing
- Project Management and Practice

Education in Norway 1980–1992 *Norwegian University of Science and Technology*
 (http://www.ntnu.no). Trondheim, Norway
Doktoringeniør (PhD), Project Organization, Cross-cultural study on values (1992).
Diploma, Project Administration, Petroleum related continual education courses (1991).
Diploma, Teaching in Theory and Practice, (1989).
Sivilingeniør (MSc), Physical Metallurgy, Recrystallization Process (1984).

Online Practice and ICT Projects applied in flexible and continual education 2000 December – Now. *Østfold University College*. Norway
Project Manager. Applied, received and have been responsible for a NUV
 (http://www.nuv.no, previous SOFF) supported project (NOK 750.000,-) for Industrial
 and practice integrated study module in bachelor education of innovation and project
 management for 2009-2012 (project no. P45/2009).
Project Manager. Applied, received and have been responsible for a NUV
 (http://www.nuv.no, previous SOFF) supported project (NOK 350.000,-) for a flexible
 and online educating program for 2007-2008 (project no. 51/2007).
Project Coordinator: Initiated, organized, applied and received funding from NUV, for
 3 R&D related online projects and conducted the evaluation work for projects (totally
 NOK 1 mill.) for 2002-2005 (project no. 56/2002, 54/2003, 73/2004)
Co-architect for the college's online center for teachers

International Coordinator	<p>2001-Now <i>Østfold University College</i>. Norway International Coordinator at Faculty of Engineering.</p> <ul style="list-style-type: none"> • Establishing and maintaining international network with partner universities • Promoting, coordinating and realizing international student and staff exchanges • Collaborating and assisting for faculty's and college's research network establishing
International Projects	<p>2006 – 2010 <i>Østfold University College</i>. Norway Initiator and board member of the First International Conference of Innovation and Entrepreneurship (ICIE) on 17-19 October, 2006 at Shijiazhuang University of Economics (SUE) in Hebei, China, organized jointly by SUE, China, Hochschule Wismar, Germany and Østfold University College, Norway.</p> <p>1993–1994 <i>Agder University College</i>. Grimstad, Norway Project Manager – NORAD sponsored Cooperative Research Program (NOK100,000.-) with IDM (Institute of Development Management) in Mzumbe, Tanzania.</p> <ul style="list-style-type: none"> ▪ The project was a cross-cultural study on quality issues for fish consumers. ▪ The field study was conducted in Tanzania, cooperated by IDM colleagues. ▪ The project outcomes were presented at IDM in Tanzania and at ICQ96, International Conference on Quality 1996, Yokohama in Japan. <p>Chart Member and CCI (http://www.ucalgary.ca/mg/GLOBE/Public/ccis.htm) of GLOBE Research Project.</p> <ul style="list-style-type: none"> ▪ The project was funded through the Ministry of Education, USA. ▪ It was a cross-cultural study on organizational behavior/effectiveness. ▪ Researchers in 61 countries participated in the conference in Calgary, Canada. <p>1985 March – September <i>Statoil</i> (http://www.statoil.com/) <i>Beijing Representative Office</i>. Beijing, China Project Coordinator - Statoil Trainee Development Program.</p> <ul style="list-style-type: none"> ▪ Negotiating and discussing with Statoil on a trainee development program. ▪ Assisting for Statoil's negotiation process with the Chinese government. ▪ Promoting and coordinating a trainee development program for Statoil.
Member of Board	<p>2004 –2008 Norwegian Association of Research Workers (Forskerforbundet) Member of board for local trade union organization of Østfold University College (Styremedlem for local lag). 2004 – 2006 Leonardo da Vinci Program Member of working group for Norwegian national selecting of projects</p>
Education in China	<p>1978–1979 Beijing Technical University (http://www.ustb.edu.cn/). Beijing, China Freshman under-graduated student for Physical Metallurgy.</p>
Languages	<p>Fluently in English, Norwegian, Mandarin Chinese.</p>